



Upward Bound Camp PROGRAM VOLUNTEER SERVICE APPLICATION

DIANE TURNBULL

**UPWARD BOUND CAMP FOR PERSONS WITH SPECIAL NEEDS
VOLUNTEER EXPECTATIONS**

PURPOSE OF POSITION: To provide opportunities for training as a camp counselor, sharing recreation with disabled persons in a Christian camp environment. To act as an assistant to Senior Camp Counseling staff in providing a personal, fun and safe camp experience to campers assigned.

QUALIFICATION: Must be at least 16 years of age
Interested in camp/outdoor recreation
Desire to serve others
Willing to learn and accept role as a team member
Good health and stamina
No criminal history
Two verifiable, non-relative references

RESPONSIBLE TO: Camp Directors and Program staff as assigned.

GENERAL RESPONSIBILITIES:

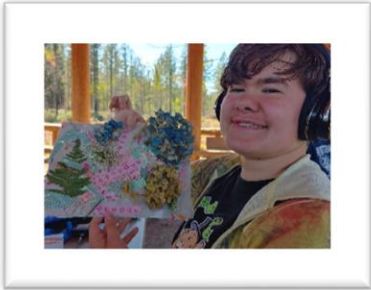
Primary role is to assist Camp Counselors in providing a safe, enjoyable and personal camp experience to campers

1. Participate as a team member with a willingness to learn, grow, serve, meet new challenges and contribute to the total camp success.
2. Maintain a behavior model for campers in word, deed, dress, and attitude
3. Assist in camp chores as needed to keep camp running smoothly and safely
4. Practice State and camp procedures, policies and guidelines as trained, avoiding unnecessary risk taking, and placing safety as a priority
5. Report all illness, injury, accidents, or near accidents to Senior Camp Counselor assigned or Camp Director
6. Properly use and care for equipment, reporting all equipment needs, damages, hazards or inappropriate use to Senior Camp Counselor assigned or director
7. Take emergency actions as trained when needed
8. Keep physically fit by proper eating, sleeping and time management
9. Communicate problems, concerns, questions and suggestions to team members
10. Complete assigned training and attend staff meetings
11. Share talents, experience and abilities for the benefit of others at camp
12. Enjoy the fun of camp, time with God, time with others, time learning/serving

BENEFITS: Opportunity to serve, fun, room/board, experience & extensive training, lasting relationships, sense of accomplishment, leadership skills.

I have read, understand and agree to this information.

Volunteer Signature: _____ **Date:** _____



Upward Bound Camp: Provides recreational and educational camp experiences for people with special needs since 1978.

The purpose of Upward Bound Camp: To provide on-going Christian based recreational and educational camp experiences for persons with disabilities, twelve years of age through senior adults.

The philosophy of Upward Bound Camp: Sing a **SONG** of Respect. *Respect Self. Respect Others. Respect Nature. Respect God.* Upward Bound supports the belief that every person is important, created by God, worthy of love and caring service. Camp gives every person the opportunity to realize and share their gifts and individual special abilities.

What's in it for you? As a camp volunteer you will have the opportunity to meet new people, gain important leadership skills and receive valuable training to take with you as you begin your professional life. Students will assist Program staff in providing a personal, fun and safe camp experience to campers. We believe all people, regardless of their level of ability, can benefit greatly by experiencing the outdoors in a barrier-free environment. We offer most of the activities traditional to any summer camp in a way that makes them accessible to campers of any level of ability. Camper activities include: Fishing, Arts & Crafts, Camp Fire, Nature Walks, Basketball, Track & Field Games, Music, Drama and more!

Preferences and Availability: Remember that there is no guarantee you will be placed in your first choice. Applicants will be placed to meet the needs of camp. Refer to the camp schedule below and number session choice preferences (1st, 2nd, etc.). Mark N/A if you are not available. Please note that students are responsible for providing their own transportation to and from camp.

Volunteer Training & Orientation Day – You are not required to attend the orientation session but most volunteers report that they are far more prepared to fully participate in camp when they do attend the training.

Our Jesuit Volunteer Training Day will be June 21, 2023 from 9:00am-3:00pm.

Yes, I will attend Volunteer Training Day on June 21: No, I cannot attend Volunteer Training Day

Your Name: _____ Phone Number: _____

2023 Camp Dates

God in the Garden 6/26-30: Celebrate America 7/3-7: Arts & Crafts 7/10-13: Christmas in July 7/18-21:
Music 7/24-28: Team Sports 7/31-8/4: Theatre Games 8/7-11: All Outdoors 8/14-27:



UPWARD BOUND
— C A M P —

For Persons with Special Needs



Summer 2023

UPWARD BOUND CAMP VOLUNTEER APPLICATION

Please print clearly and fill out completely.

Student Information		
Last Name:	First Name:	Middle Name:
Street Address:		
City/State:	Zip Code:	Birth date:
Phone:	Cell Phone:	Gender: [] M [] F
Email:		T-Shirt Size:
Parent/Guardian Information		
Last Name:	First Name:	Relation to Student:
Cell Phone:	Work Phone:	
Emergency Contact (If parent or guardian is unavailable)		
Name:	Relation to Student:	
Phone:		

Please answer the following questions completely. You may use another sheet of paper if necessary.

Why are you applying to serve at Upward Bound Camp? What intrigues you the most about this program?

What experiences, if any, have you had with people with disabilities, either with physical or mental disabilities? What do you imagine their lives are like?

How do you think your time at the UBC will challenge you? What do you hope to learn from this experience?

You will be working with paid staff counselors. Describe how you are both a leader and a follower. Examples would be helpful.

Criminal History: (Please check all that apply)	YES	NO
Have you been convicted of a felony within the last 7 years?		
Have you ever been convicted of a criminal offense?		
Have you ever been convicted for the use or sale of drugs?		
Have you ever been convicted of child neglect or abuse?		
Other than these matters, is there any fact or circumstance involving you or your background that would call into question your being trusted with the supervision, guidance and care of campers?		

If you marked YES to any above, please give explanation:

Upward Bound Camp – Parent/Guardian Waiver (for volunteers under 18)

TO BE READ AND SIGNED BY BOTH THE STUDENT AND A PARENT:

I understand my son or daughter has applied to be a volunteer at the Upward Bound Camp and that if accepted, they must adhere to all rules and regulations of Upward Bound Camp.

I have read the Camp Counselor Guide Expectations and Volunteer Agreement.

I hereby consent to my minor child's participation as a member of the Upward Bound Camp team for the dates as agreed in the written commitment between my child and the camp. In the event of injury or illness of my child, I further agree that Upward Bound Camp (hereafter UBC) is authorized to obtain any emergency medical intervention deemed advisable for the well-being of my son/daughter. I further agree to pay for such services and save UBC and its employees or representatives harmless there from.

I understand that my son/daughter will not be transported in motorized vehicles with other staff, friends, or relatives without my written authorization for each event. I have discussed and agreed with my child that leaving the site on the "off" time or weekends is a privilege to be granted by the parent/guardian and that the camp can assume no responsibility for the volunteer once they leave the camp facility.

I understand that UBC welcomes parents/guardians to phone, write and/or visit the camp. If I desire to visit I will contact the camp office to schedule the best time available for my son/daughter to have optimum opportunity to share with me their camp experience.

Summary The purpose of Upward Bound Camp is to provide on-going Christian based recreational and educational camp experiences for persons with disabilities, twelve years of age and over in an environment that presents opportunities for growth outside the individual's usual routine or habitat. The duties of a volunteer will be to meet the campers' needs and ensure they have a good time throughout the week. This is done in coordination and cooperation with the Program staff, who will serve as supervisors for volunteers in coordination with camp directors. Volunteers may live in cabins or tents with campers with disabilities and other staff members.

My daughter or son is in average to good health, with no limiting physical condition.

There will be no smoking, drinking of alcohol or use of other drugs allowed at camp. I realize that if my son or daughter breaks the established rules and is posing a serious threat to his or her safety, the safety of any camper or staff member, or to the success of the experience, my son or daughter will be sent home at parent's expense.

Parent/Guardian signature

date

Student Applicant signature

date

Upward Bound looks forward to providing an exceptional time of learning, growing and sharing. Camp is a life-changing experience.

VOLUNTEER AGREEMENT: I certify that I have answered the above questions truthfully and have not withheld any information relative to my application. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements or omissions of the application information, attachments and supporting documents generally will result in denial of volunteer placement. I recognize the rules and policies of Upward Bound Camp. I authorize Upward Bound Camp to thoroughly investigate my references, work record, and education. I further authorize the references I have listed to disclose to Upward Bound Camp any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I release Upward Bound Camp, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I understand that volunteer placement can be terminated at any time, with or without cause, and with or without notice, at the option of Upward Bound Camp or myself. I understand and acknowledge that I may be required to submit to a physical examination at my own expense. I acknowledge reading and understanding the foregoing statements.

Volunteer Code of Conduct

As an Upward Bound Camp volunteer, I agree that while serving as a volunteer, I will:

- Make safety a priority. Report any emergencies or safety concerns to the appropriate manager.
- Dress and act in an appropriate manner and use language that will not offend others.
- Follow the established rules and instruction provided to me by Upward Bound Camp or volunteer leaders.
- Abstain from the consumption or use of all alcohol, tobacco products and illegal substances while involved with any Upward Bound Camp programming.
- Treat everyone respectfully regardless of race, religion, color, age, gender or disability.
- Act with courtesy, sensitivity, tact, and consideration.
- Be truthful, honest and act with integrity.
- [Be attentive to the task at hand and respectful of those around you by muting or turning off your cell phone or other electronic devices.](#)

Volunteer Agreement

I understand the risks of volunteering and will hold harmless and indemnify Upward Bound Camp, its officers, directors and employees from and against any loss, damage, liability, claims, cost and expense including legal fees which may be incurred by reason for the volunteer's participation in Upward Bound Camp programming, unless such claims are a result of the gross negligence or willful misconduct on the part of Upward Bound Camp.

Photo Release

I hereby consent that any narratives, depictions, pictures, film, photographs, audio-visual or sound recordings or testimonials of me made by Upward Bound Camp or its respective employees and agents may be used by Upward Bound Camp, and those acting with its permission, for the purpose of illustration, broadcast, or testimonial shared with the general public in connection with any work of Upward Bound Camp. I assign to Upward Bound Camp all my rights to these materials.

Confidentially Binder

Upward Bound Camp recognizes and insists that all clients, staff and caregivers' rights to confidentiality must be fully protected. Therefore, I hereby agree to keep all medical and personal information regarding program clients and their families or guardians confidential. I will not discuss such information with my family, friends or casual acquaintances or use in written form any identifying information such as name, birth date, distinguishing characteristics or description of the child/participant.

Volunteer Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

Volunteer Recommendation Information

Prospective volunteers will receive consideration without discrimination because of race, religion, age, national origin, disability.

Two letters of recommendation are due by April 15.

References must not be directly related to the volunteer.

Recommendations may be sent separately or in a sealed envelope with application to:

Diane Turnbull
Upward Bound Camp
40151 Gates School Road
Gates, OR 97358

Or emailed directly to: diane.turnbull@upwardboundcamp.org

Names of the two people who are completing your recommendation forms:

All volunteer applicants will be required to participate in a phone interview with an Upward Bound Camp Staff member. The interview is usually 30-45 minutes. You will be called soon after we are in receipt of your volunteer application.



Volunteer Recommendation

For Service at Upward Bound Camp

Recommendation for: _____

(Name of volunteer applicant)

Please fill out this recommendation to the best of your ability. Please include some comments on the person's abilities, responsibility, interest in and commitment to service, and overall personality. Reference must not be related to applicant.

Recommendations may be sent directly to Upward Bound Camp, or in a sealed envelope with student application to:

Diane Turnbull
 Upward Bound Camp
 40151 Gates School Road
 Gates, OR 97358

Reference Information	
Name:	Relationship to Applicant:
Phone:	Title:
How long have you known the applicant?	

This student is applying to be a volunteer at Upward Bound Camp, in a week-long summer camp for teens and adults with disabilities.

Please rate the student in the following categories using a scale of 1 - 10; 10 meaning superior and 1 meaning poor. (U for Unknown)

_____ **Friendly?** Students will spend a week with staff and campers, working with either children/adults with disabilities. Community and cooperation are important. How well does this student get along with others? (Both peers and adults)

_____ **Hardworking?** This camp can be an exhausting experience from dawn to dusk, attending to campers needs, and sharing kitchen duty throughout the week. How willing is this student to help with jobs and to stay involved throughout a project or task?

_____ **Sensitive to Personal Differences?** Students will be working with and learning from children/adults with disabilities and from staff who may have backgrounds unlike their own. How open is this student to learning about other people, lifestyles and life experiences?

_____ **Leadership and Initiative?** Students will need to supervise the children/adults with disabilities and organize daily activities. How mature and responsible is this student? Do they do what needs to be done, or wait to be told?

_____ **Response to Authority?** Students will need to be cooperative with staff at the camp, both college students and professional care providers. How well does this student get along with teachers, coaches and parents?

Do you have any other comments about this student that will help us make a decision about his or her readiness to volunteer with this program? Any specific comments about ratings above? _____



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