

# Upward Bound Camp Program Staff Positions

*Camp Program Staff are Counselors* who provide recreational activities, supervision and daily personal care of campers assigned.

Counselors may additionally possess one or more of these certifications:

*Certified Nursing Assistant (CNA)*

*Certified Medication Aide (CMA)*

*Lifeguard*

*Archery Instructor*

Upward Bound Camp will provide extensive training, free of charge, to committed persons willing to serve and learn.

## **Program staff must meet the following qualifications:**

- 18 years of age or older in good physical health
- No criminal history involving abuse, sexual misconduct or violent crime
- Three verifiable character references (non-relative)
- High moral standards including no habitual use of alcohol, drugs or tobacco products
- Physical stamina to assist lifting 150 lbs, Climb to a top bunk, and run 100m. (for the purposes of rescue, moving and assisting w/hygiene of campers)
- Ability to hear, read, write and communicate verbally in English (to interpret wellness rules, safety regulations and procedures)
- Willingness to live and work within a Christian camp philosophy and community
- Ability to work as a team member, cooperate and encourage others
- Accepting of instruction, positive correction and supervision for success
- Desire to teach, supervise and encourage both youth and adults
- Adaptability, resourcefulness, enthusiastic and creative energy (like to have fun)
- Mission minded, desire to bring glory to God through service to others
- Willing to live on site in accommodations, accept rotating bunkhouse duty
- Willing to work and live in the outdoors, enjoy creation

## **Preferences:**

- Valid Driver License with good driving record
- Experience with people in serving occupation, or volunteer capacity
- Experience with people with cognitive and/or physical challenges
- Ability to serve at *least* six weeks, following training, June-August/September

**Specific Duties:** Specific roles and duties will vary. At the time of interview the director will discuss job descriptions and assignments as applicable to the experience and time commitment to service of each applicant. Some duty assignments may require additional training, extended essential functions, and service commitment length or age requirements.

**Remuneration:** All Program Positions are mission opportunities for providing recreation and personal ministry to persons with cognitive and physical challenges.

Room/Board and a monthly stipend are provided in addition to training. Monthly stipends are dependent on level of commitment, experience with camp and specific responsibilities assigned.